MINUTES OF THE GENERAL BODY MEETING OF INDIAN SOCIETY OF AEROSPACE MEDICINE HELD ON 24 NOV 23 ON HYBRID PLATFORM

- 1. The General Body Meeting (GBM) of the Indian Society of Aerospace Medicine (ISAM) was held on the hybrid platform at 1630h on 24 Nov 23 during the 62nd ISAM Conference held at IAM IAF. This was attended by approximately 100 members physically and 25 members virtually.
- 2. The meeting was chaired by Air Mshl Rajesh Vaidya VSM, DGMS (Air) & President ISAM and attended by the following members of the Executive Committee of the Society.
 - (a) AVM A Agarwal VSM
 - (b) Air Cmde Rajesh Kumar
 - (c) Gp Capt SS Mophapatra
 - (d) Col Saurabh Bharadwaj
 - (e) Surg Capt PD Ayenger
 - (f) Wg Cdr Biplab Bhowmick
 - (g) Dr Ajit Kumar
 - (h) Gp Capt NK Tripathy Secy ISAM
- 3. On behalf of the President ISAM, Secretary welcomed all the members of the Society attending the GBM either physically and virtually.

4. **Obituary**.

Secy ISAM, read out the obituary to Air Vice Marshal KS Soodan (Retd) who breathed his last on 27 May 23. The Air Officer with a Diploma in Aviation Medicine & MS in Otorhinolaryngology was an eminent Aerospace Medicine specialist, academician and researcher par excellence. He had served in key IAF appointments such as Commanding Officer 1 AMTC, Commandant IAM IAF and Dean AFMC during his service carrier. He was an avid reader and an excellent mentor/ guide to his students. He was an excellent teacher, guide to several MD residents in Aerospace Medicine, a PhD Guide at Pravara Institute of Health Sciences (Deemed University), MD examiner for Aerospace Medicine, editor of the Indian Journal of Aerospace Medicine and Pravara Medical Review. He will always be remembered as a humble person, inspiring teacher, effective mentor and a thorough professional.

5. Welcome of New Members of EC.

Secy ISAM, welcomed Air Mshl Rajesh Vaidya VSM, DGMS (Air), the new President of the Society. He also welcomed the new members AVM A Agarwal VSM, Wg Cdr B Bhowmick and Dr Ajit Kumar to their first GBM in the present appointments.

6. Opening Address by President ISAM.

Secy ISAM requested President ISAM, to commence the GBM proceedings with his opening address. President ISAM in his opening address welcomed all the members to the GBM. He mentioned that the Society has been contributing significantly for the past many decades in providing aeromedical solutions to aerospace safety and operational requirements. He informed the house that there has been a significant development in terms of optimising aerospace medicine specialty in the recent past. NMC has recognized both the AMTCs as training institution and part of IAM. This would help to have more number of PG teachers for the specialty, which has been a critical requirement over the few years. He conveyed that Indian Journal of Aerospace Medicine (IJASM) is in the path of indexing; however, sustained efforts need to be put in to achieve this major goal. He appreciated that the members of the Society could attend both 93rd AsMA Conference at New Orleans, USA and 69th ICASM at Abu Dhabi this year; thereby establishing global presence of the Society in these important international scientific meets. In the end, he conveyed his sincere gratitude to all the members for their contribution towards the growth of the Society and directed Secy ISAM to proceed with the meeting.

7. Secy ISAM, presented the progress and review of old agenda points, Society activities since last GBM and discussed the fresh agenda points. The salient points of these deliberations are tabulated below:-

Agenda Point	Action by	Info
ITEM I		
8. <u>Progress/ Review on Old Points</u> . The last GBM was held on a hybrid platform on 04 Nov 22 at IAM IAF during the 61 st ISAM Conference. The points under progress and the important decisions of the last GBM are as follows: -		
(a) Indexing of IJASM. The indexing of the IJASM is the important and most critical activity. The following steps have been taken so far:-		
 Outsourcing to firm M/s Scientific Scholar through a formal MoU for online publication, development and maintenance of the Journal website (www.indjaerospacemed.com) since 2019. The entire process of publication that includes submission of article, technical editing, review, 		
proof reading and publication have been made online. • All editions since Nov 2019 have been		

published online.

- Older issues of IJASM since 1964 to 2018 have been archived on the Journal website.
- A robust policy on plagiarism check has been formulated and implemented.
- Expansion of reviewer's panel is being undertaken.

Secy ISAM informed the house that with the above measures, the IJASM is gradually gaining popularity with increase in number of citations and online viewing. The steps towards progressing faster for indexing the Journal have been deliberated during the Journal Advisory Meeting held on 22 Nov 23 and following actions have been suggested:-

- Timely publication of the Journal.
- Improving the quality & number of articles.
- Widening the scope of articles to other specialties.
- Expansion of Reviewers' panel to include specialists from other specialties.
- Changes in the composition of IJASM Editorial Board. The Chief Editor will continue to be Exofficio Comdt IAM. The Executive Editor and Technical Editor would be from IAM. The number of Associate Editors will be expanded. One Associate Editor will be nominated from IAM whereas others will be from out side IAM consisting of suitable specialists from both Aerospace Medicine and other specialties.
- Details on number of articles received and processed be forwarded by Editorial Committee to Secy ISAM on a quarterly basis for perusal by President ISAM.

<u>Decision</u>. President ISAM directed that the above points are to be actioned and all efforts to be made to progress fast on accomplishing the goal of indexing IJASM.

IJASM Editorial Board Members

Secy ISAM

Point Open

(b) Sponsoring a Panel during AsMA or ICASM. It was proposed that ISAM should sponsor a

Panel during one of the International Conferences,

wherein either some or all of the panellists would be sponsored by the Society. However, the same could not be undertaken in the year 2020 and 2021 as the Conferences got cancelled/ postponed due to Covid pandemic. ISAM sponsored an independent panel on 'Advances Cardiovascular Management: in Implications on Aeromedical Decision Making' during ICAM - 2022 held at Paris from 22-24 Sep 22. The Society sponsored all the five panelists for the event. To the inputs sought by Secy ISAM on what would be the way forward for sponsoring such panel in future International Conferences, the following were decided during GBM 2022:-

- Sponsorship for individual presenters to continue
- Sponsorship for Panel based on the scientific content, acceptance & financial position of ISAM
- Proposing panel and including subject experts from other counties / societies

Secy ISAM informed that the point was further deliberated during ECM. It emerged that there would not be any significant benefit to the Society by sponsoring a dedicated panel in an International Conference even though financial implications would not pose any constraint.

<u>Decision</u>. It was decided that sponsorship for individual presenters to continue. Sponsorship for Panel will be re-visited once scientific material of exceptional standard is proposed for the Panel.

Point Closed

(c) <u>Bidding to host the ICASM Conference in India</u>. In the GBM 2019, it was proposed that ISAM should bid to host ICASM Conference in near future. Secy ISAM informed the house that conventionally ICASM is hosted by the same country only after a gap of 10 years and IAASM has been communicated for bidding for the year 2027. Towards this, in-principle approval of CAS has already been taken. Case will be initiated for MOD approval. Communication will be initiated with IAASM in early 2024 for the bidding

Secy ISAM

Members

process as intimated by IAASM.		
<u>Decision</u> . President directed Secy ISAM to puthe point.	ursue Secy ISAM	Members
Point Open		
·	part ISAM 5 2.5 y the	
<u>Decision</u> . In view of security implications of I civilian clerk for non-govt job inside Air HQ, it decided to drop the proposal.	-	Members
Point Closed		
(f) <u>Corporate Membership</u> . The proposal extending the corporate membership to more prairlines and aviation related industries was appropriately the GBM. Secy ISAM informed the house presently corporate membership has been give M/s AMST, M/s ETC, Air India & Indian Airlines (tover by TATA), Jet Airways Pvt Ltd (presently operating) and M/s JFJ Aviation & Defence G (for a tenure of 5 years wef 2022). He further informed the house that no fresh applications been received this year.	rivate roved that en to taken y not GmbH urther	
<u>Decision</u> . It was decided that grant of corp membership to any Pvt Airlines or Aerospace Indwoold be guided under the provision of AFO 17/2	lustry	Members
Point Closed		
(g) <u>Changes in the Conduct of I</u> <u>Conference</u> . Air Cmde Vipin Sharma, Comdt suggested few points towards changes in the coro of ISAM Conference. The following decisions taken following deliberation on the points:-	nduct	

- (a) Parallel sessions to be conducted in both the auditoria. However, the Conference would continue to be on hybrid mode. IAM to explore the technical feasibility of live streaming the parallel sessions simultaneously.
- (b) Other societies (national / international) be approached for invited session.
- (c) DGCA Workshop be scheduled on 3rd day of ISAM Conference as parallel session in Engineer Auditorium.
- (d) Selection of the papers would be based on abstract only. However, the format for abstract for submission for the ISAM Conference be formulated so that the abstract would have all components including learning objectives. The date of abstract submission be advanced to 31 Mar.
- (e) The detailment of aircrew delegates for ISAM Conf may be decided by Dte of Air Ops as being followed currently. No change is recommended.

Secy ISAM informed that during the 62nd ISAM Conf, parallel sessions are being held in both the auditoria with live streaming. No other societies have approached for dedicated sessions and hence, could not be held. DGCA Workshop is being held on 3rd day of ISAM Conference as parallel session in Engineer Auditorium. Selection of papers has been resorted to selection based on abstracts only. He further brought out that last date of abstract submission as 31 Mar. could not be adhered to as such a timeline is difficult to achieve. He informed the house that the dates of Conference are finalized based on the approval of CAS who is the patron of the Society and the Chief Guest for the Conference. He proposed that the last date of abstract submission may be stipulated at 31 Jul of the year.

Decision. The following decisions were made:-

(i) The date of abstract submission may be strictly adhered to (31 July).		Members
(ii) The DGCA workshop will be held by IAF only on specific request from O/o DGCA. The dates and venue for the workshop will be decided accordingly and may not be linked with ISAM Conference.	Secy ISAM	
Point Open		
(h) Offering solutions to Civil Aviation Industry. The following points were received from Col Rohit Kochhar (Retd), CMO, Indigo Airlines:-		
(i) ISAM should act as an independent body having experts of various subject domains offering solutions to civil aviation industry.		
(ii) ISAM can suggest changes to the regulatory authorities of civil aviation for incorporating amendments in the medical requirements for clearance of civil pilots.		
The point was further reiterated by Col KN Rao (Retd) who suggested that ISAM has extremely qualified Aerospace Medicine professionals of India and there is a need for harnessing this expertise for the larger benefit of aviation - especially the rapidly growing Civil Aviation.		
The above points were deliberated in detail during GBM 2022. It was opined that an established system is already in place to address issues related to civil aviation. The provision of referring specific issues also exists in the privileges of corporate membership of ISAM. It was decided that specific issues referred by Civil Aviation Industry would be examined and deliberated at appropriate level and modalities of addressing the issues would be worked out.		
<u>Decision</u> . Secy ISAM brought out that no matter has been referred by Civil Aviation Industry in last one year and it was decided that the point be closed.	Secy ISAM	Members
Point Closed		

(j) Selection of Air Mshl Kuldip Rai Award.
The methodology to be followed for selection of Air Mshl Kuldip Rai Award for the best published article in IJASM was discussed during GBM 2022. It was recommended that only original articles of

was recommended that only original articles of previous Winter and current Summer editions would be considered for selection. The selection will be made by a BOO consisting of Comdt IAM as the Presiding Offr and two Senior Advisors in Aerosp Med as members. The BOO will use standard assessment protocol for selection of the best article for the award. The same methodology was being followed this year.

The Secy ISAM informed the house that the composition of BOO was further deliberated during IJASM Advisory Committee and Executive Committee meeting held on 22 Nov 23. The IJASM Advisory Committee has recommended that Senior Advisor of any specialty other than Aerosp Med may be included as the 2nd member of BOO.

<u>Decision</u>. The recommendation of the IJASM Advisory Committee was ratified in the GBM.

Comdt IAM Secy ISAM

Members

Point Open

- (k) <u>Recognition for IJASM Reviewer</u>. The quality of Peer Review is a critical parameter that is being considered for indexing of a Journal. It was suggested by Editorial Team IJASM to introduce some recognition/ appreciation for the reviewers of IJASM to encourage reviewers of the Journal. The following two categories of awards were recommended:-
 - (i) Best Reviewer Certificate for the year objective criteria and modality of selection will be designed by IJASM Editorial Committee.
 - (ii) Reviewer Milestone Certificate on completion of peer review of 05 / 10 (and so on) articles.

Secy ISAM informed the house that the point was further deliberated during IJASM Advisory Meeting on

them. He also apprised that Best Reviewer Award for the year could not be selected this year as there was less papers and delay in publication of the Journal. The point was further discussed and decided that Editorial Board would design objective criteria and modality of selection for 'Best Reviewer' and '2 nd Best Reviewer' awards and same would be implemented from the year 2024 onwards.		
<u>Decision</u> . The recommendations of the IJASM Advisory Committee were ratified in the GBM.	IJASM Editorial Board	Members
<u>ITEM II</u>		
9. <u>Society Activities</u> . Secy ISAM informed the house on the salient activities/ achievements of the Society in the last one year. These are enumerated below:-		
(a) Air Mshl PM Sundaram Memorial Travelling Fellowship. Gp Capt SS Mohapatra, one of the Travelling Fellow of the Society for the year 2022-23, conducted guest lectures at AIIMS, Mangalgiri Andhra Pradesh on 06 Sep 23 and Andaman Nicobar Institute of Medical Science (ANIMS), Port Blair on 30 Sep 23. Gp Capt YS Dahiya, Travelling Fellow of ISAM for the year 2022-23, visited Pandit Bhagwat Dayal Sharma Post Graduate Institute of Medical Sciences, Rohtak (Haryana) on 20 Oct 23 during the ARMSCON 2023 of the Institute. ARMSCON is the 'Annual Rohtak Medical Students Conference', which brings together the largest number of undergraduate medical students in North India to this academic and cultural event. Col KN Rao (Retd), carried forward Travelling Fellow of the previous year, conducted three guest lectures at Vizag & Bangalore on 12, 13 & 21 Jul 23. Lectures were delivered to MBBS Students of Medical Colleges that included Andhra Medical College, Gitam Medical College & MS Ramaiah Medical College, Bangalore. All the lectures delivered by the Travelling Fellows were well received and queries were cleared as they arose.		Members

Annual Scientific conference of Aerospace Medical Association (ASMA) was held at the New Orleans, Louisiana, USA from 21 to 25 May 2023. The theme of the conference was "Aerospace and the Next Generation". Approximately 1560 participants from the United States and more than 500 participants from all over the world attended the meeting. Two members of the Society, Gp Capt R Sarkar and Sqn Ldr Anitha T made podium presentations during ASMA-2023. Both the presenters delivered their talks in professional manner and their talks were highly appreciated by the attendees. The paper by Sqn Ldr Anitha T was selected 5th among the 12-finalist panel for *Young Investigator Award* by Space Medicine Association during 93rd AsMA.

Members

(c) <u>Participation in 69th ICASM 2023</u>. The 69th International Congress on Aviation & Space Medicine (ICASM) was held at Abu Dhabi, UAE on 26-29 Oct 2023. Approximately 300 participants from about 50 countries participated in the event. A delegation team consisting of one ISAM sponsored delegate (Gp Capt Stuti Mishra) and two official delegates (Lt Col Binu Sekhar M and Sqn Ldr Rahul Dev) participated in the Congress and presented their scientific research. All three presentations generated significant enthusiasm and interest among the audience.

Members

(d) Academician Award: International Academy Of Aviaton And Space Medicine (IAASM). The IAASM selects its academicians on the basis of their experience, academic achievements and their contribution to the field of Aerospace Medicine. Wg Cdr MD Sharma and Wg Cdr Ajay Kumar were conferred with the status of academicians of the IAASM during the 69th ICASM held in Oct 2023.

Members

(e) Patent for Indigenously Designed Equipment. An indigenously designed equipment to determine centre of gravity of an aircrew helmet by Gp Capt P Biswal, AVM A Agarwal VSM and Wg Cdr Sneha Dinakar was granted patent by the Patent Office, Government of India on 21 Sep 23.

Members

(f) Race Across America (RAAM) 2023. Wg Cdr Srinivas G, Aerospace Medicine Specialist, finishes

a TMS titled 'Aeromedical Assessment in Civil Aviation' which was released by the CAS during the plenary session of 62 nd ISAM Conference.		Members
ITEM III 10. Fresh Agenda Points. (a) New Members of Executive Committee (EC). Secy ISAM informed the house that six members of EC are completing their tenure this year. These members include four elected members (Air Cmde Rajesh Kumar, Gp Capt Mona Dahiya, Wg Cdr AVK Raju (Retd) and Wg Cdr Parul Goel) and two nominated members (Col S Bharadwaj, Indian Army & Surg Capt PD Ayenger, Indian Navy). He further informed that IA and IN will be requested for nominations of one rep each against the members completing their tenure. To fill up the vacancies against the four elected members, six society members expressed their willingness. An online voting was conducted for election of four EC members on 21 Nov 23. He proposed the following names of newly elected members of EC based on the results of online voting: • Air Cmde Prateek Kinra • Gp Capt Rahul Pipraiya (Retd) • Wg Cdr Divya N (Retd) Decision. The names of the newly elected members were ratified in the GBM. The reps from IA and IN will be included in the EC on receipt of the nominations from the respective HQs. Point Closed	Secy ISAM	Members

(b) <u>Provisional Subsidy for Delegate Fee for Civilian Residents</u>. A point was received from Gp Capt Rahul Pipraiya (Retd) that delegate fee for Civilian Residents may be made equal or lesser to approved delegate fee for Retd Av Med Spl.

Secy ISAM apprised the house that the present delegate fees for ISAM Conference (ratified in GBM 2021) are as follows:-

Physical attendance

Military - ₹ 10,000/Life Members in service - ₹10,000/Non-Life members - ₹ 10,000/Retired Life Members - ₹ 5000/Foreigners - 400 \$

Virtual Attendance

Indian - ₹1,000/-Foreigners - 100 \$

Secy ISAM further informed that the delegation fee for civilian residents is Rs 10,000/- at present and same as life members in service.

The point was deliberated in the ECM held on 22 Nov 23. It was brought out that there is a provision for lesser delegation fees iro student officers in most of the National & International Conferences. EC was of the opinion that similar provisions be exercised for ISAM Conference and recommended that the delegate fee for all Residents (military or civil) be fixed at Rs 5,000/-.

<u>Decision</u>. The recommendation of EC on delegate fee (Rs 5,000/-) for Residents (military or civil) for ISAM Conference was ratified in the GBM.

Secy ISAM Comdt IAM Members

Point Closed

(c) Revision of Salary of IJASM Clerk. Executive Editor IJASM brought out in the IJASM Advisory Meeting held on 22 Nov 23 that the salary of IJASM clerk is 25,000/- per month wef 01 Jan 22. He proposed an annual increment in the salary. The point was deliberated and an annual increment of salary iro IJASM clerk was recommended @ 8% per year for a period of next

three years and same may be reviewed thereafter.		
<u>Decision</u> . The recommendation of IJASM Advisory Committee was ratified in the GBM. The increment in	Executive Editor IJASM	Members
salary will be wef 01 Jan 2024.	Secy ISAM	
Point Open		
(d) <u>Topic for TMS 21 (2024)</u> . The topic for TMS No 21 to be prepared for the year 2024 was discussed in the IJASM Advisory Committee. The topic decided was 'Lifestyle Modification & Flying'.		
<u>Decision</u> . President directed that the TMS is to be prepared by IAM on time and be released during 63 rd ISAM Conference.	Comdt IAM Secy ISAM	Members
Point Open		
(e) Audit Report for the Financial Year 2022-23. The Secy and Treasurer ISAM presented the audit report along with the trial balance for the financial year 2022-23 duly vetted by the Charted Accountant. He informed the house that there are no observations made by the auditor.		
<u>Decision</u> . The audit report was ratified by the members. President requested all members to offer proposals for appropriate utilization of society money to reduce excess of income over expenditure.	Secy ISAM EC Members	Members
Point Closed		
(f) Selection of New Fellows of the Society. Based on the approved MoM of 2019, a BOO under chairmanship of senior most IAF Aerosp Med Splt was constituted at Air HQ with Air Cmde MS (S) and Gp Capt MS (AM) as members to finalize the names of new Fellows. The BOO has recommended following 02 members to be nominated as Fellows for the year 2023.		
 Air Cmde MM Dogra (Retd) 		
Gp Capt YS Dahiya		

GBM. Point Closed (g) Selection of Air Mshl PM Sundram Travelling Fellowship. The BOO (same as that for selection of Fellows) was formed at Air HQ, which based on the approved QRs shortlisted the following officers for nomination of Travelling Fellowship for the year 2022-23. The members are required to take few lectures at Medical Colleges spreading the awareness about the specialty. The nominated members are: • Gp Capt Mona Dahiya • Gp Capt Prathu Rastogi Decision. The decision of BOO was ratified in the GBM. Point Closed (h) Selection of New Associate Fellows of the Society. This year Sectt has received four applications from the following members for the Associate Fellowship:- • Wg Cdr Khaling • Wg Cdr V Raghunandan • Wg Cdr Polash Sannigrahi			
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Maj Venkatesh E	ISAM informed that a total of 11 new applications have been received for Life Membership of the Society. All the applications were in order and approved by EC. The list of candidates for the Life Membership is as follows:- • Gp Capt Mudit Sharma (Retd)		

Sqn Ldr Meghna		
 Surg Lt Cdr A Rakesh 		
 Sqn Ldr Ketan Deshpandey 		
 Sqn Ldr Nikeata Jha 		
Sqn Ldr Krishnaveni M		
Surg Lt Cdr V Rajesh Reddy		
Dr R Pranav Krishna		
Dr Gokul Harish M		
Dr Sneha M Kahalekar		
<u>Decision</u> . All the applicants for grant of Life Membership were ratified in the GBM.	Secy ISAM	Members
Point Closed		
(k) <u>Venue and Date for 63rd ISAM Conference</u> . Secy ISAM proposed that venue for the next conference should be IAM IAF Bengaluru and discussed the available options of dates for the Conference.		
Decision. The following was agreed upon:-		
Venue: IAM Bengaluru Dates: First Choice - 21 - 23 Nov 24		
Second Choice - 05 - 07 Dec 24		
The dates were ratified by GBM and will be subsequently put up for approval of the CAS.	Secy ISAM Comdt IAM	Members
Point Closed		
ITEM IV		
<u>ITEM IV</u>		
11. Awards during the 62 nd ISAM Conference.		Members
(a) Following awards were given during the plenary session of the 62 nd ISAM Conference by the CAS:-		
CAS Trophy for securing 1 st in Primary Aviation Medicine Course - FIt Lt Praneet Kaur		

AVM MM Srinagesh Trophy for sec in Advance Course in Aerosp Med - Cdr Karthikeyan S	<u> </u>
AoC-in-C Trophy for Best Dissertation MD Exam - Sqn Ldr Shruthi B Cha	
(b) Following awards were given by DGM President ISAM during the GBM:-	S (Air) &
 President's Gold Medal for securir MD Aerospace Medicine - Surg Karthikeyan S 	
 Air Mshl Kuldip Rai Award for best p article in IJASM for the year 2023 - Mohapatra 	
 Air Mshl PM Sundaram T Fellowship – Gp Capt SS Mohapa Capt YS Dahiya & Col KN Rao (Re 	•
 Best Papers presented during 62 Conf 	end ISAM
 Late Gp Capt GS Nayar Award paper – Flt Lt Hardik Saha 	d for best
 2nd Best Paper – Maj Jeya Kar 	rthik
 Best poster – Wg Cdr JS Jone 	eja
12. Release of 5 th edition of Society Newsletter edition of the Society Newsletter was released by FISAM.	
<u>ITEM V</u>	
13. Vote of Thanks to the Outgoing Member ISAM proposed vote of thanks to the following members who have completed their tenure as mer EC. He expressed his gratitude towards the member unprecedented support.	outgoing mbers of
AVM N Taneja VSM (Retd)Col S Bharadwaj, IASurg Capt PD Ayenger, IN	

- Air Cmde Rajesh Kumar Gp Capt Mona Dahiya Wg Cdr AVK Raju (Retd) Wg Cdr Parul Goel **ITEM VI** 14. Closing Remarks by the President. concluding remarks, the President emphasized the task of early indexing of the IJASM. He also requested all members to forward constructive proposals to Secy ISAM on appropriate utilization of society money to reduce excess of income over expenditure. The President thanked all the members of the Society for their valuable support and the good work for the benefit of the Society. He urged them to continue doing the same for the professional growth of the Society.
- 15. There being no further points, Secy ISAM thanked the President ISAM and all members of the ISAM attending physically as well as virtually for their participation in the GBM. The meeting concluded at 1730 h.

(NK Tripathy) Gp Capt Secy ISAM

Date: 29 Dec 23

Copy to:

1. Members of ISAM

2. IAM IAF